



SAUK COLUMBIA  
SOCIETY FOR HUMAN  
RESOURCE MANAGEMENT



**2014 Human Resources  
Conference**

***HR Legal  
Rock Stars***

**Wednesday, June 4, 2014  
Glacier Canyon Lodge  
Conference Center  
Wisconsin Dells, WI 53965**



▶▶▶ **Full-Day Conference: \$85  
Registration deadline:  
May 21, 2014**

For more information, please contact  
Trina McVicker at:  
trina.mcvicker@qtigroup.com,  
or call 608-355-3000.

**Agenda**

**8:30-9:00:**

**Registration & Continental Breakfast**

**9:00-10:15:**

**"Can you Fire the Chronic Complainer?"**- John Gardner & Scott Paler from DeWitt, Ross & Stevens.  
*This presentation takes on one of the most challenging issues facing nearly every business & HR department today; the chronic complainer. John and Scott will highlight best practices in receiving, responding to, & taking action based on employee complaints; & how to take action against an employee who complains about everything under the sun.*

**10:15-10:30:**

**Break**

**10:30-11:45:**

**"What We Thought We Knew – Recent Legal Developments That Have Changed the Rules of the Game."**  
Bonnie Wendorff from Neider & Boucher, SC  
*Attorney Wendorff will address EEOC's criminal background check rules, the NLRB's latest antics, the new DWD record keeping statute, along with a short section on "looking at the game one more time from the cheap seats".*

**11:45-12:30:**

**Lunch**

**12:30-1:45:**

**"Social Media for Employers: #itsabigdeal"**- Natalie Bussan & Nicole Bacher from Cross, Jenks, Mercer, & Maffei  
*Overview of social media in the workplace including:*  
-The new Wisconsin Social Media Protection Act  
-Social media from the NLRB's perspective  
-Hiring & discipline decisions based on social media  
-Employee use of social media & personal devices while on the job  
-The employee's right to privacy

**1:45-2:00:**

**Break**

**2:00-3:15:**

**"FLSA: Current Compliance Challenges & Greater Challenges to Come?"**- Jennifer Mirus from Boardman & Clark  
*This presentation will focus on strategies for complying with critical wage and hour issues that are resulting in record numbers of employee complaints. Jennifer's discussion will also touch on proposed changes to the Fair Labor Standards Act & will help you identify potential problem spots in your own pay practices. Recent cases will highlight reasons we should all take a look at our pay practices and classifications.*

**3:15-3:30:**

**Final Thoughts & Wrap Up**

To register, please detach & send this form with your \$85 check to:  
SC-SHRM  
716 Superior St.  
P.O. Box 490  
Wisconsin Dells, WI 53965

Registration for SC-SHRM June 4, 2014 HR Conference

Attendee Name: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Email: \_\_\_\_\_  
Company: \_\_\_\_\_

*We can't wait to see you there!*